

Matt Beedle

- 🏠 Berlin, Germany
- 🌐 <http://www.gohiring.com>
- 🌐 <http://www.mattbeedle.name>
- 🌐 <http://blog.mattbeedle.name>

SUMMARY

Technologist, web developer and entrepreneur with over 12 years experience in web technologies. Specialised in Ruby for the past 8 years, and EmberJS for the past year. Originally from London, UK, I have lived in the South of France, Barcelona and for the last 5 years settled in Berlin.

My last startup was 1000jobboersen.de which at one point reached over 120 employees and is still going now long after I left. I'm currently working on a new startup called GoHiring (you should try it). When I'm not doing that, I'm blogging, hacking on open source, building new side projects and learning new things.

I'm proficient in Java, PHP, Ruby and Javascript (Ruby and Javascript preferred of course, please don't ask me to do PHP). I also have some knowledge of C, Python, IO, Scala and Go. I'm fairly active in open source. You can check out my code on GitHub (<http://github.com/mattbeedle>) and my open source report card at <http://osrc.dfm.io/mattbeedle>.

I'm always interested in helping early stage startups get their product to launch and build a great development team, so if you need some help there, please give me a shout. I'm also extremely interested in distributed, self managed teams, using real time communication, reporting tools, and continuous deployment.

Technical skills: Ruby, Javascript, JQuery, CoffeeScript, EmberJS, Rails, Sinatra, MySQL, PostgreSQL, MongoDB, vim, HTML/HAML/SLIM, CSS/LESS/SASS, Web Services, Test Driven Development, Technical Design, Agile Development, Linux System Administration, Nginx, Git, Ubuntu, Salesforce, REST APIs, Extreme programming

SKILLS

- Ruby on Rails
- MySQL
- JavaScript
- EmberJS
- Sustainable Growth
- HTML 5
- JRuby
- HAML
- Slim
- BDD
- Scrum
- less
- Open Source Software
- Java
- PHP
- Test Driven Development
- OOP
- CSS
- Ruby
- MongoDB
- Distributed Team Management
- Service Oriented Architecture Design
- Salesforce.com
- PostgreSQL
- SASS
- TDD
- Cucumber
- Kanban
- Open Source
- SOLID principles
- Self Management
- jQuery
- XHTML
- Web Development

EXPERIENCE

GoHiring

01 / 2013 - Present

CTO

GoHiring was initially founded as an Application Tracking System. It has since pivoted to be more of a backend to the recruitment industry (multi-posting job advertisements, etc)

- Built the MVP product (backend Ruby on Rails, front end EmberJS)
- Split the app into multiple services (Auth, API, Admin UI, ATS UI, Multiposting System, Tracking System, etc)
- Hired first developers
- Implemented continuous integration
- Participated in securing seed funding

Technologies used:

- Ruby on Rails
- Sinatra
- Javascript
- EmberJS
- PostgreSQL
- Heroku

1000jobboersen.de

04 / 2009 - 01 / 2013

CTO//Co-founder

1000jobboersen is an online full service media agency for job advertisements. It offers text and keyword optimisation, job advertisement multi-posting, applicant screening and job board recommendation. 1000jobboersen merged with Softgarden.de in early 2014.

- Founded the company as the technical member of a 3 person team.
- Built the first version of the product using Ruby on Rails
- Created an MVP job board recommendation system
- Helped pitching to investors (Seed, Series A, Series B).
- Hired developers, product managers, testers and built an IT team.
- Helped in building the company from 3 - 150+ people.
- Implemented an agile development process with continuous deployment/testing.
- Oversaw the process of splitting the application into multiple services

Technologies used:

- Ruby
- PostgreSQL
- MongoDB
- MongoHQ
- Heroku
- Rackspace
- Salesforce / Force.com / Database.com / APEX

CareerMee.Com

05 / 2008 - 04 / 2009

CTO

CareerMee was a exclusive online recruitment marketplace for MBAs. MBAs were able to signup and then companies could register and pay to connect with them. Unfortunately CareerMee never progressed from seed funding to series A. The founding team moved on together to create 1000jobboersen.

- Built and maintained the product
- Hired developers / designers

Technologies used:

- Rails (~> 2)

- PostgreSQL
- HAML / SASS

Rawnet

03 / 2008 - 05 / 2008

Freelance RoR Developer

Helped create the latest Williams F1 site, along with some other smaller stuff.

Technologies used:

- Ruby on Rails
- HAML / SASS
- Flash

Shooting People

07 / 2007 - 03 / 2008

Freelance Developer

Shooting People Films was a social network for film makers. My task was to help build the product front and back ends.

Technologies used:

- HTML / CSS
- PHP Symfony
- MySQL

upmystreet.com

12 / 2005 - 07 / 2007

Web Developer

UpMyStreet was a local information website. I aggregated local crime, property price and business data. The business was sold sometime around 2010.

Responsibilities:

- Collating and aggregating data to be displayed to users on upmystreet.com website.
- Automating various data import tasks.
- Applying website copy changes
- Reskinning the site (style/colours were changed every season)
- General maintenance / bug fixing

Technologies used:

- PHP
- MySQL
- HTML / CSS
- Ruby on Rails
- Python
- Django

uswitch

12 / 2005 - 07 / 2007

Developer

Web developer

Money.net

04 / 2003 - 12 / 2005

Web Developer

Money.net is the longest established financial comparison site in the UK. Money.net provides an online service enabling you to compare rates, prices and terms across a range of financial products.

Responsibilities:

- Create new landing pages
- Front end styling fixes
- Migrated the site from HTML with server side includes to PHP
- Built a desktop CMS application for the advertising team in Java

Technologies used:

- HTML / CSS (old school table based design)
- Server Side Includes
- PHP
- Java

EDUCATION

London Metropolitan University

2000 - 2003

Bachelor of Science (B.Sc.) , Computer Science

Esher College

1998 - 2000

A Levels , Mathematics, Economics, English Language

INTERESTS

Distributed teams, entrepreneurship, guerrilla marketing, APIs, UI, UX, integrations, app stores, single page web applications, service oriented design, EmberJS, Ruby, PostgreSQL, Neo4j, fitness, nutrition, life extension, cycling, travel, test driven design, green tech, coding for good, open source

LANGUAGES

- **English** (Native or bilingual proficiency)
- **German** (Elementary proficiency)